

CPMCA PIPELINE



Newsletter of the California Plumbing and Mechanical Contractors Association

Fall 2014

2014 CPMCA ANNUAL RETREAT – A FULL MOON OF FUN AT HALF MOON BAY, CA

THE RITZ-CARLTON IN HALF Moon Bay just 23 miles south of San Francisco is a place of splendor. Surrounded by two world-class golf courses, perched atop a bluff overlooking the waves of Neptune, this venue offered the perfect setting the 2014 CPMCA Annual Retreat July 24-27, 2014.

The bagpiper cast this 3-day event off on a perfect note at the Opening Reception. As dusk turned to dawn, the second order of business was a battle of the irons at the Half Moon Bay Golf Links. While their male counterparts swung blindly at each hole into the fog, spouses visited the Thomas Fogarty Winery and Vine-lands in the Santa Cruz Mountains. Here they enjoyed the liquefied tasting of the regional fruit, a property tour, lunch al fresco, and sweeping views of the San Francisco Bay.

The day's events were surely satisfying, but we've only just begun! The day ended with a Battle of the Decades 70's & 80's Theme Party!



The energy level in the room was electric! The giggles and belly-aching laughter were detected by the Richter scale, mistaken for local earthquake activity! The ingeniousness, originality, and heart put into

costumes was extraordinary. Other than an abundance of tie-dye and neon that beamed throughout the room, so did another common theme: "This is the most fun I've had in years!" We appreciate everyone's risk-taking and adventurous spirit.

So maybe the Ritz isn't a descendent of London's Buckingham Palace, but CPMCA also orchestrates a Changing of the Guard. Steve Klaus of PMI was steadfast



Jenny and Rick Moreno, the incoming Presidential couple.



The Felixes with Traci and Tim Pipkin of PV & C Plumbing, Inc.



Kelsea and Kelli Baker, Wendy and Steve Klapp, Eddie and Jacqui Ellard, Peggy and Gary Grosslight; old and new acquaintances.

in his role as 2013/2014 CPMCA President. His foundation and core beliefs: communication is key, the importance of increasing member participation, and determination to continue building upon our relationship with our Union Partners were the visions espoused in his presidency. In the 2014/2015 throne we welcome Rick Moreno of Astro Mechanical Contractors. We look forward to his guidance and leadership with First Lady Jenny at his side. Read Rick's President's article on page 5.

More Retreat photos on pages 6 & 7



CPMCA ASSOCIATE & AFFILIATE MEMBERS – 2014 TABLE TOP PROGRAM PARTICIPANTS

COMPANY	REPRESENTATIVE
AB & I Foundry	Michael Lowe
Alward Equipment, Inc.	Jason Bacac
Anvil International, LLC	Mike Gray
Astro Plumbing Supply Company	Mario Lucero
Bakersfield Pipe & Supply	Eric Anderson
BICA	Andrea Parisi
Clement Support Services	Michael Golini
Columbia Specialty Company, Inc.	John Fitzgerald
Cor-Ray Painting Co.	Philippe Goutagny
DB Sales & Service	Stephen Mertz
Delco Sales	Steve Klapp
Delta-Q, Inc.	Glenn Branson
Elmco Duddy	Tom Duddy
Express Pipe & Supply	Bob Routledge
Farwest Insulation Contracting	Ron de Rue
Ferguson Enterprises, Inc.	Gary Grosslight
Grinnell Mechanical Products	Susanne Messmer
Griswold Controls	Jerry Martin
Guardian Equipment	Mike Adkins
Howard C. Fletcher Co.	Greg Puskas
Hunt Ortmann Attorneys At Law	Nicholas Santoro
K-C Insurance Agency, Inc.	Chris Reinhardt
Marking Services, Inc.	Cheryl Coenen
Mason West	Todd Noce
Mega Western Sales	David Dicken
Metal Supply, Inc.	Alona Nolten
MG Piping Products Co.	Steve Inglehart
Milwaukee Electric Tool Corp.	Jason Warschauer
Mueller Industries	Albert Alvara
NIBCO, Inc.	Colin Crain
NITC	Jaime Valdivia
Orange County Windustrial	Gary Kujak
P & E Insulation	Paul Rohrbacker
P.I.P.E.	Jarrold Ferruccio
Patriot Risk & Insurance	Shane Russell
Penhall Company	Mark Hovis
Renco Sales, Inc.	Roger Albitre
Signature Sales, Inc.	Ron Bradford
Smardan Supply Company	John Kmet
South Coast Engineering Group	Peter Kraut
Specification Sales	David Hutchins
Stanley Black & Decker	Matt Cardamone
Symmons Industries, Inc.	Edward Ellard
Torres Consulting & Law Group	Jessica Fotinos
Total Environmental Management, Inc.	Jim Hindman
TOTO USA, Inc.	Clara Matsushima
Trimble	John Santangelo
Victaulic	Joe Stepanski
Weil Aquatronics	James B. Weil
Wells Fargo	Michelle Edwards
West Coast Firestopping, Inc.	Karl Stoll
Westmark Enterprises, Inc.	Shaw Turnage
Zurn Industries	Joe Cunningham

2014 Table Top: Brand-building, Networking and More

FOR 14 YEARS, CPMCA HAS BEEN HOSTING THE ANNUAL Table Top event which was held at the Long Beach Marriott on May 29, 2014. This event attracts CPMCA's Affiliate/Associate members, providing them an ideal platform to launch and promote their products and services to contractors.

In a commercial world increasingly dominated by mesmerizing webpages, mailers and brochures, the Table Top encourages essential face-to-face contact with existing and new clients. Vendors reap rewards from this brand building environment, scope and evaluate the competition and most importantly, meet and mingle with their customers. Contractors seek out new business opportunities, have direct personal contact with suppliers and can ask product-related questions. In the "Win-Win-For-All" category, the Table Top receives first place. ■



Supporters of the Table Top are Elmco Duddy's Andy Lopez and Josh Buscaglio.



CPMCA welcomes new members Francisco Moreno and Mark Hovis of Penhall Company.



Bryan McCarthy and Eric Edmondson of Weil Aquatronics stand guard.



Shane Russell and Scott Salandi of Patriot Risk & Insurance Services are eager to captivate their visitors.



Steve Malczewski discusses products with Smardan's rep Dave Omatsu.



Bianca of DB Sales markets to contractors.

More Table Top photos on page 4

The 2014 Safety Recognition Awards

EACH YEAR, CPMCA awards several contractors the CPMCA Safety Star Award which recognizes contractors with an excellent safety record based on the prior year's OSHA Log 300A, a summary of work-related injuries and illnesses. The purpose of the program is to recognize and reward safety excellence and provide statistical reports to all participants for evaluating their company's safety performance. Check out the winners of the 2014 CPMCA Safety Star Award! ■



Larry Verne of Verne's Plumbing receives the CPMCA Star Safety Award.



Beni Monaco and Jay Lusita of Monaco Mechanical are proud of their company's safety record.



Rick Moreno of Astro Mechanical Contractors is recognized in the 50-100K man-hours category.



On behalf of Coutts Heating and Cooling is Mike Martin.



In the 250K-500K man-hours category is Muir-Chase Plumbing with Jay Chase.



Chuck Kirschner of Control Air Conditioning Corp. accepts the 500K-1M man-hours group.



Tim Richey is shown here receiving PMI's > 1M man-hours award. PMI was also the Overall Winner.

2014 CPMCA SAFETY STAR AWARD WINNERS

25,000 to 50,000 Hours
Verne's Plumbing

50,000 to 100,000 Hours
Monaco Mechanical

50,000 to 100,000 Hours
Astro Mechanical Contractors

100,000 to 250,000 Hours
Coutts Heating and Cooling, Inc.

250,000 to 500,000 Hours
Muir-Chase Plumbing, Co. Inc.

500,000 to 1,000,000 Hours
Control Air Conditioning Corp

> 1,000,000 Hours
Performance Mechanical Inc.

OVERALL WINNER
Performance Mechanical Inc.

HONORABLE MENTION

25,000 to 50,000 Hours
Murray Company
Pan Pacific Joint Venture

50,000 to 100,000 Hours
All Area Services, Inc.

100,000 to 250,000 Hours
Critchfield Mechanical

CPMCA Executive Committee 2014/15

Rick Moreno, President
Astro Mechanical Contractors, Inc.

Tim Healy, Vice President
ARB, Inc.

Steve Cornelius, Secretary
University Mechanical & Engineering Contractors – San Diego

David Quirk, Advisor
Performance Mechanical, Inc.

Steve Klaus, Treasurer
Performance Mechanical, Inc.

Don Chase, Past President
Muir-Chase Plumbing Co., Inc.

CPMCA Board of Directors – Term Ending 12/31/2015

Steve Felix, Jr.
All Area Plumbing, Inc.

Steve Fosdick
Pan-Pacific Mechanical

Jay Lusita
All Area Services

Les Osterberger
A.O. Reed & Company

Board of Directors – Term Ending 12/31/2014

Scott Baker
University Mechanical & Engineering Contractors – Los Angeles

Scott Burson
Xcel Mechanical Systems, Inc.

Mike Cables
Kinetic Systems, Inc.

Michael C. Davis
H.L. Moe Company, Inc.

Jim DeFlavio
Murray Company

Bryan Suttles
Suttles Plumbing & Mechanical Corporation

2014 Annual Table Top Event



The official welcome by CPMCA 2013-14 President, Steve Klaus.



Stanley, Black & Decker impresses with an elaborate display prepared by Humberto, Matthew and Eric.



Unwavering support of this event by Victaulic reps Ryan Bullard, Lance Williams, Tyler Secrest and Andrew Tisdale.



Jeremy Crane, Joe Saenz of Control Air and Ron Bradford of Signature Sales showcase services.



BICA's Vice President Jenny Sieles and President Andrea Parisi allure attendees with their promotional material.



John Odom of Murray Co. visits with Philippe Goutagny of Cor-Ray Painting Co. (left), an industrial painting contractor.



Jarrod Ferruccio and Jaime Valdivia of PIPE can uplift any pedestrian pedestrians.



Regional Manager Mike Adkins represents Guardian Equipment.



Carl Lehnberg and Jim Hindman of Total Environmental Management, Inc.



George Hamori of City Commercial Plumbing with Don Giarratano.



Milwaukee Tool reps unveil the company's line-up of high-powered equipment.



Robert Richards and Geenah Rivas of PMI are in great spirits.



Carl Ladda of West CPM and Peter Kraut of South Coast Engineering Group.



Vanessa Felix of All Area Plumbing recruits students at the Cal Poly Pomona booth.



Commissioners of TOTO USA are Sr. Sales Reps Tony Hang and Clara Matsushima.



2014/2015 CPMCA Goals Outlined

By Rick Moreno, Astro Mechanical Contractors, Inc., CPMCA President

I AM HONORED TO BE SERVING AS YOUR 2014 / 2015 President. Thank you for trusting me with this position. I would like to start off by thanking my good friend Steve Klaus for his leadership and service as the 2013 / 2014 CPMCA President this past year. Steve not only accomplished the goals he set, but exceeded our expectations and finished the year strong. We are a better organization as a result of his past service. I look forward to working with our Executive Committee and Board this coming year and want to thank them in advance for their upcoming service. Many people have worked very hard to make this one of the best, if not the best association in the nation. This would also not be possible without the service of our Past Presidents who worked diligently with our DC 16 labor partners to develop a Master Labor Agreement that is the envy of the construction industry. We are also blessed to have a premier CPMCA staff with Chip, Dana and Marta helping to make things happen behind the scenes.

We have some exciting and bittersweet times upon us, as we say goodbye to Sid Stopler and thank him for all his many years of hard work and dedication to our industry. We welcome Mike Layton as the new DC 16 Business Manager. CPMCA wishes Sid the best. May the next chapter in your life, Sid, be one of health and prosperity.

Goals for the Upcoming Year

RELATIONSHIPS: Help continue to strengthen our management and labor relations with regular collaboration and interaction to identify and solve issues that hinder capturing back lost market share. I am

excited to see all the different committees that are working very hard to make this a reality.

PARTICIPATION: This is a key to our success. Without our members getting involved our goals would be a mere pipe dream. We have witnessed incredible results when our members and labor partners become passionate about our goals and press on to

the finish line without looking back. Together we have seen things accomplished no one in our industry thought was possible. We need everyone's participation; there are many ways you can serve. We encourage existing members to reach out to other contractors they know who are missing an incredible

opportunity to be part of a best-in-class organization that will benefit their business and personal lives as they work with and develop lasting relationships for years to come.

TRAINING: We have so many opportunities for our members to take advantage of the best training possible that can help educate and train your new or seasoned employees. Contact us about our outline of courses available throughout the year.

Relationships, Participation and Training – with these being at the forefront of our goals, I think this coming year will be one we can look back on and be proud of what we can do when we all work together for one common goal. I look forward to working with all of you to continue building on the hard work and dedication of all those who served before me. See you soon! ■



2014 CPMCA Schedule of Meetings and Special Events

CPMCA Board & Membership Meeting

October 16, 2014

Scott's Seafood Restaurant,
Costa Mesa, CA

CPMCA Board Meeting & Annual Dinner

December 11, 2014

Lakeside Golf Club,
Toluca Lake, CA



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California Plumbing & Mechanical
Contractors Association

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www.cpmca.org

2014 Annual Retreat

2014 CPMCA Associate/Affiliate Member Sponsors

Many thanks to these Sponsors for making the retreat such a success:

MICHAEL LOPEZ
AB & I Foundry

RICH ATLAS
Astro Plumbing Supply Co.

RON BRADFORD
*Bradford White/
Signature Sales*

JIM SIMPSON
Charlotte Pipe & Foundry Co.

PHILIPPE GOUTAGNY
Cor-Ray Painting Co.

STEPHEN MERTZ
DB Sales & Service

STEVE KLAPP
Delco Sales

TOM DUDDY
Elmco Duddy

RICHARD ROOT
Elmco Duddy

GARY GROSSLIGHT
Ferguson

SUSANNE MESSMER
Grinnell Mechanical

JOHN RANKLE
Grinnell Mechanical

JARED JACKSON
Milwaukee Electric Tool

ANDREW MASON
Milwaukee Electric Tool

EDWARD ELLARD
Symmons Industries, Inc.



Scott Baker with beautiful blondes, Kelsea and Kelli.



Event sponsors Ron Bradford of Signature Sales and Jim Simpson of Charlotte with lovely ladies Linda and April.



Thomas and Carla Finell of Southland Industries.



Steve Fosdick of Pan-Pacific Mechanical and Nina take in the views.



Steve Shirley of UMEC welcomes special guests, MCAA National President Chuck Fell and MCAA General Counsel, John McNerney.



Natalie Craven, Shy Suttles of Suttles Plumbing, Marta Martin, and Travis Craven of AAP.



AB & I Foundry sponsors the retreat; Michael & Gabriela Lopez.



Lots of fun is had by Ron Bradford, John Odom, Bob Felix and Philippe Goutagny.

Golf Event at Half Moon Bay Links



Dave Quirk of PMI, MCAA President Chuck Fell, Steve Klaus of PMI, Chip Martin, John Odom, Richard Barnes, Mike Layton of DC 16 and Victaulic's Jonathan Bauer.



Andrew Mason of Milwaukee Tool, Steve Fosdick of Pan-Pacific Mechanical, Ryan Bullard of Victaulic and Stephen Mertz of DB Sales and Service.

Ladies' Event at Thomas Fogarty Winery, Santa Cruz Mountains



CPMCA ladies enjoy wine-tasting adventures on a balcony overlooking the San Francisco Bay.



Cheers to friends and good times!



Meggan Bauer, Sandy Chase, Charron Castaldo and Judi Giarratano are the finest wine critics.



Jean and John Felker with daughter Avery enjoy the vineyard escape.

2014 Annual Retreat





A stylish quartet: C. Richard Barnes, Chip Martin, Philippe Goutagny with incoming President Rick Moreno.



Joshua and Laura Wilkenson of Lyles Mechanical enjoy their first retreat.



PermaCold's Steve Jackson and Lynn savor the Northern California experience.



Steve Felix, Jr. with Ryan Bullard of Victaulic and his charming fiancé, Nicole.



A casual debate with Jessica Wnuk, Chris Saldecke, Stephen Suttles, Kathleen Neilson, Bobbi Hamori and Aleta Malczewski.



Event sponsors Rich Atlas of Astro Plumbing Supply and Elmco Duddy's Tom Duddy and Deanne.



Philippe Goutagny, Pamela Elisheva with Jared Jackson and colleague Andrew Mason of Milwaukee Electric Tool Corp.



MCAA President Chuck Fell and Tim Healy of ARB discuss..... politics, maybe?



John and Karen Odom with Chip Martin and the gingerly server.



San Diegans Jeff Shaposhnick and Amy Lehner of JDS Plumbing, and the Laddas.



PMI's Dave Quirk, Steve Cornelius of UMEC with Mrs. Quirk and Mrs. Cornelius.



Brigade AAS featuring Carlos and Laura Vasquez, Christine and Jay Lusita, Aleta and Steve Malczewski.



A Verne's Plumbing kind of ensemble: Larry and Barbara Verne with Shari and Lyle Ferguson.



Incoming President Rick Moreno thanks Steve for his dedication as CPMCA President. Denice was a terrific First Lady.



The Affiliate/Associate Members: generous Retreat Sponsors.



Stand-up comedian Tom Dreesen entertained, shown here with Rick Moreno, Marsha Martin and Chip Martin.

CPMCA ANNUAL SCHOLARSHIP WINNERS

2014–2015

John Eichelberger
Trevor Escover

2013–2014

Randall Burke
Steven Moody
Ryan Zimmerman

2012–2013

Joseph DeFlavio

2011–2012

Matthew A. Boncich
Evan Shirley

2010–2011

Kevin Callaway

2009–2010

Shawn Mailo
Kyle Marrs
Capri Moreno

2008–2009

Andy Johnson
Kylie Kener

2007–2008

Radell Edwards
Zack Von Pertz

2006–2007

Brittany Brubaker
Jonathan Gose

2005–2006

Christopher Beck
Kevin Gilliland
Casey McMackin

2004–2005

Stephen Young

2003–2004

Christopher Deiter

2002–2003

Tyler Bettendorf

2001–2002

Gannon Kennedy

2014 CPMCA Annual Scholarship – Meet John Eichelberger

EACH YEAR IN March CPMCA disseminates an application and guidelines for the CPMCA Annual Scholarship benefiting students pursuing careers in the plumbing/mechanical industry. For the lucky candidate(s) who meets all criteria and is selected, a potential of up to \$16,000 is up for grabs. The Scholarship Committee then has the task of awarding this yearly scholarship. Often times, with many talents to choose from, multiple awards are given. This year two candidates were recognized for their achievements. **Congratulations to Trevor Escover and John Eichelberger.**

John Eichelberger

As I enter into a new school year, I am excited to see what my future has in store for me. This fall semester I will



John Eichelberger



be taking 13 units, as well as joining the Accounting Society at Cal State University Long Beach. My goal is to ultimately obtain my CPA license, so that I will be well rounded in the skills of accountancy. I could not be more grateful to the CPMCA for giving me the financial support that I need while I go to school. It is a privilege to be a part of this scholarship program, and I am thankful for the opportunities that it has provided me.

When I graduate, I look forward to applying my new skills with a mechanical contracting company. My father has worked in the pipe trades for thirty years now, and it has been a rewarding career for him. I am glad to be a part of such a great industry, and I want to take advantage of this opportunity to the fullest. Thanks, once again

to the CPMCA for all of the hard work they do, to be able to offer these scholarships. I, and many others, deeply appreciate the time that CPMCA spends to help students like me succeed in school. ■

We wish scholarship recipient Trevor Escover the best of luck his first year at California State University Chico where he is pursuing a business degree. Stay tuned for his progress in the Winter Edition Newsletter!





Techy Contractors Attend *Bluebeam® Revu Seminar*; New Leaders Reach for the Stars in *Leadership Access Institute Multiday Program for the Construction Industry Training*

CPMCA WAS PLEASED TO HOST the highly-anticipated 2-day Bluebeam® Revu seminar in October 2014. Bluebeam® Revu provides powerful PDF creation, markup, editing and collaboration technology for paperless workflows. Bluebeam® Revu for iPad lets you work without limits. Access and navigate your PDF files on the fly! For more information about this software, visit www.bluebeam.com. Check in with CPMCA to see if seats are still be available for Day 2 on October 30, 2014.

12-Day Leadership Access Institute

Richard Barnes' 12-Day Leadership Access Institute is well under way with half the program already delivered to the group of rising stars shown below. This program is structured to help attendees gain a working knowledge of communication theory and skills, how to handle critical conversations, problem solving techniques and more. Although 12-day registration is no longer available, single-day(s) enrollment is still open. ■



Instructor Luke Prescott, a Bluebeam specialist, presents to CPMCA members.



Instructor Richard Barnes (far left) with his group of students enrolled in the 12-day Leadership Seminar.



Peter Yu, Steve Norris, Paul Lopez and Terry Moynagh of Limbach Company attend the Bluebeam session.

CPMCA's Education Schedule: October–December 2014

Bluebeam Technology Day 1	Thurs	October 2, 2014	Grand Catered Events
Leadership Access Training Day 7 & 8	Thurs/Fri	October 9 & 10, 2014	DoubleTree Norwalk
Leadership Access Training Day 9 & 10	Thurs/Fri	October 23 & 24, 2014	DoubleTree Norwalk
Foreman Training 3 & 4	Fri/Sat	October 24 & 25, 2014	DoubleTree Norwalk
Bluebeam Technology Day 2	Thurs	October 30, 2014	Grand Catered Events
Leadership Access Training Day 9 & 10	Thurs/Fri	November 6 & 7, 2014	Anaheim Marriott Suites
Foreman Training 5 & 6	Fri/Sat	November 7 & 8, 2014	Anaheim Marriott Suites
Introduction to WebLEM w/Laptop	Fri	November 14, 2014	DoubleTree Norwalk
Claims – Stop Notices, Bonds, Delay & Disruption, Termination or Differing Site Conditions – How to Avoid the Pits	Thurs	November 20, 2014	McCormick & Schmick's Downtown LA
Estimating & Blueprint Reading	Thurs	December 4, 2014	DoubleTree Norwalk

Online registration for most CPMCA seminars opens around 4 weeks prior to each session. If you wish to receive class announcements via email, please contact Marta Martin at marta@cpmca.org or 213-417-9178. To register for a course, you may also visit the Training Schedule at www.cpmca.org. ■

CPMCA Contractor Member, Performance Mechanical, Inc., Wins Major Safety Honor

All photos by "Building Trades News"/Mark Savage

Performance Mechanical's safety record is unprecedented, regularly receiving honors and recognition. PMI is a winner of multiple CPMCA Star Safety Awards (see page 3). The company's record of total employee hours since last Lost-Time Incident is 11,000,000 and counting. The "Be There for Life! – Zero Accident Program" has elevated PMI's safety performance to 5 to 10 times better than the national average. Below is an article that was featured in the July 2014 Edition of "Building Trades News" published by the Los Angeles/Orange Counties Building and Construction Trades Council.

THE SOUTHERN CALIFORNIA branch of Performance Mechanical Inc., an industrial and mechanical contractor signatory to UA Local 250 Steam & Pipefitters, recently achieved a major milestone. It became the first contractors' facility in California to become certified by Cal/OSHA's Voluntary Protection Program.

On May 1, dozens gathered at PMI's office and fabrication shop in Gardena for a ceremony and lunch.

"We have here probably the best labor-management cooperation of anywhere in the country," said Sid Stolper, who recently retired



Sid Stolper with Steve Klaus of PMI at the Gardena facility



PMI president and CEO Andy Hosler

as Business Manager of Pipe Trades District Council 16. "That comes through trust and looking at everything in a lot of different ways."

The California Voluntary Protection Program, or Cal/VPP, recognizes workplaces that manage outstanding health and safety systems for protection of workers and go beyond basic compliance with state regulations.

Victoria Heza, program manager with Cal/OSHA, said PMI was able to navigate the lengthy process because it had the full commitment of everyone involved.

"The management has to make the commitment and it can be time consuming and expensive and it takes a lot of resources," she said. "And then, it cannot be achieved without the buy-in of all the workers."

PMI has three branches, including the one in Gardena. Among the work the company does is shop fabrication, steam and combustion turbine installation and HVAC hydronics.

Steve Klaus, PMI's Southern California general manager, said applying for VPP certification came with a goal to make safety the company's main priority. Even before it achieved VPP

certification, safety had been of great importance for PMI. In 2012, the company accomplished a first in its 26-year history: It ended the year with a recordable injury rate of 0.00 percent. And more recently, the company has managed to exceed 11 million man hours without a lost-time injury.

PMI corporate safety director Chris Moulden said the process took a lot of commitment.

"Not only is it energy and time consuming, but financially burdensome as well," Moulden said. "But in the end, what happens to your company is amazing: Morale increases, the business and product are better, it's just an overall better thing for the company."

In all, it took about a year between PMI's initial application for certification and the eventual approval.

"Some of the changes we had to undergo were changes in the facility itself, how we logistically set things up or making sure there's an avoidance of safety hazards," Klaus explained. ■



The team accepts the award, with Victoria Heza of Cal/OSHA, center

District 16's Sid Stolper Retires *Courtesy of Southern California Pipe Trades District Council 16*

AFTER TWO DECADES OF STRONG, progressive leadership, Brother Sid Stolper has retired from his post as Business Manager of UA District Council 16. Sid's tireless dedication to organized labor and the goals of working people and families, along with his sharp political instincts, resulted in 20 years of progress and achievement for the 16 local unions in the Council and the over 15,000 members they represent.

Under Sid's able stewardship, District Council 16 expanded its role as a leader in negotiating solid contracts that covered our members throughout Southern California, from Bakersfield to Mexico. These agreements with many employers, including contractors and utilities, have, over the years, boosted the economic security of members and their families. They have resulted in better wages, expanded benefits, including vital medical coverage and pensions, and jobsite safety.

Brother Stolper developed the strategy of "salting", which involved the insertion of UA-trained professionals onto numerous unorganized jobsites, where they would talk up the advantages of union membership and the strength that comes from having a dedicated, experienced team of representatives and negotiators to assist in gaining and expanding workplace rights and benefits.

By the same token, Sid also forged valuable relationships with employees who recog-

nized the union, and they worked closely and productively for the benefits of both labor and management.

Politically, Sid was a forceful and outspoken voice for worker rights and economic equality. He railed ceaselessly and correctly against corporate greed, the recklessness of banks and financial institutions, and the Wall Street arrogance and trickery that led to the recent recession that so harmfully affected working people and families, as well as job creation and economic growth.



Sid lobbied in Los Angeles, throughout Southern California, and in Sacramento on behalf of labor's agenda, and the maintenance and expansion of a solid, working, productive middle class.

He made District Council 16 a major "player" in political campaigns, among elected officials, and in the deliberations and activities of central labor councils all over the Council's territory.

Brother Stolper was a Proud UA for 44 years, since being initiated into UA Local 545 in 1970. When he worked at the Diablo Canyon Nuclear Power Facility, Sid transferred into Local 403.

The Local 403 membership elected him Business Manager in 1982. In 1994, Sid replaced

the retiring Ray Foreman as District Council 16's Business Manager.

In this position, in addition to everything stated above, Sid strengthened the organizational and financial structure of the Council's various trusts, including Apprenticeship and Journeyman Training, P.I.P.E., Health and Welfare, 401A and 401K, Vacation and Holiday, Pension, and the Retirees' Christmas Fund. Further, he also served as Secretary of the Joint Arbitration Board of the Southern California Pipe Trades, Executive Board Member of the California Building and Construction Trades Council, Secretary-Treasurer of our Political Action Committee, President of the California Pipe Trades Council, member of the IAMPO-UA Code Committee, Commissioner of the L.A. Department of Water & Power, and, most recently, as Vice President of UA District 5, representing the 11 western states.

Brother Sid C. Stolper was union through and through, an unflagging fighter for worker rights and benefits, and progressive politics and government. He served District Council 16 with loyalty and distinction, and helped make it a stronger, more influential organization. Everyone connected with our Council, and everyone Sid worked so well with in management, organized labor and government, wishes Sid a long, enjoyable and healthy retirement. And we know he will be underwater most of the time, not in the real estate sense, but literally, exploring the world below the surface of the sea scuba diving. ■



We look forward to working with Mike Layton in his new position as the Business Manager of District Council #16.

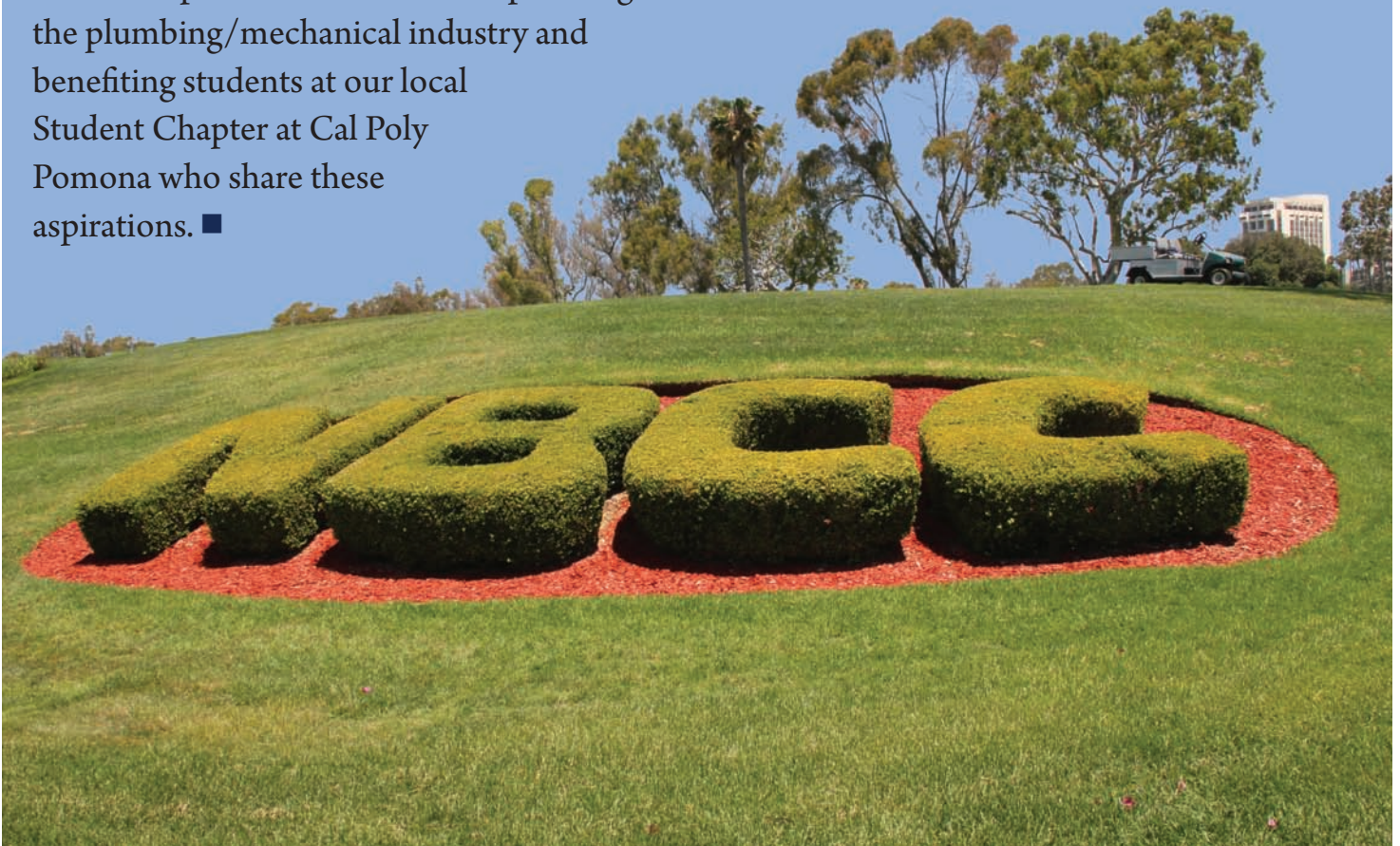


A Perfect Summer Day Raising Funds at the CPMCA Annual Career Development Scholarship Golf Tourney

“Summer afternoon – Summer afternoon... the two most beautiful words in the English language,” according to Henry James. Following our verbiage modification, a subtle revamping, the quote now reads, *“Summer afternoon and participating in the CPMCA Annual Golf Tournament... the most perfect way to spend the day.”* The authors: all 100 golfers who participated in the June 16, 2014 tourney at the Newport Beach Country Club.

CPMCA takes great pride in hosting this du-jour summer event. From a golfer’s perspective, the venue is exquisite, the weather divine, however, the course can jostle a few feathers of those less experienced champs. With eight comrades per group, one is quickly consoled and the raffle prizes offered at day’s end make it all worthwhile.

We sincerely thank all of the event sponsors and contractors for participating in this year’s outing. The tournament, yet again, was a huge success, raising funds for the CPMCA Annual Scholarship offered to candidates pursuing careers in the plumbing/mechanical industry and benefiting students at our local Student Chapter at Cal Poly Pomona who share these aspirations. ■





Nick Agho, Denice Klaus, Tom Richey, Steve Klaus, Dennis Braddock, Dave Quirk, Frank Madrid and Bill Allen.



Doug Wait, Darryl Oscars, Tim Healy, Timmy Healy, Travis Craven, Scott Summers, Jack Malisani and Bob Felix.



John Michalski, Jaime Valdivia, Russ Wilson, Steve Klapp, Larry Burchill, Tom Montgomery and Joe Novak.



President Antonio Garcia, Chuck Kirschner and Martin Granados receive recognition for their service as Chapter E-board Members.



ARB's Tim Healy and his Jr., a dynamic duo on the greens.



Mark Steen, John Elliott, Don Chase, Travis Chase, Jim Muir, Rich Thiermann and Connor Muir.



Travis Chase, Rick Moreno, Bob Felix, George Moreno and Frank Madrid discuss their plan of attack.

Thanks to our 2014 Tournament Sponsors

MAUI JIM SUNGLASSES SPONSOR

Southern California Pipe Trades Council

District Council No. 16

TITLE SPONSORS

National Inspection Testing Certification (NITC)

Piping Industry Progress & Education Trust Fund (P.I.P.E.)

DINNER SPONSORS

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California State Pipe Trades Council

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2014 Golf Tournament



Steve Powell, Mitch Crocco, George Moreno, Steve Cornelius, Rick Moreno, Mike Layton and Andrew Tisdale.



Of UA Local 250 is Joe Macias, Glenn Santa Cruz, DC 16's Doug Wilson and Steven Shute of UA Local 250.



Jason Warschauer, Brian Chase, John Schilling, Eric Ulfelt, Andy Lopez, Mark Friedly, Ron Bradford and Bryan McCarthy.



District Council 16 generously sponsors Maui Jim shades for all!



3rd place winners Malcolm MacMillan West CPM, Jordan Wolff, Nick Santoro of Hunt Ortmann and Carl Ladda of West CPM.



2nd place honors go to Kyle Murphy and Jeff Hosler of PMI, Delta Q's John Deunay and Chris Plappert of Milwaukee Electric Tool.



The reigning champs: John Odom, Mike Bensein, Eddie Ellard of Symmons and Donny Odom of Murray Company.

2014 Labor-Management Retreat in Las Vegas a Win-Win

• Important Updates to 2013 Joint Labor-Management Formally Presented

By Chip Martin, CPMCA Executive Director

FORTY-ONE PARTICIPANTS FROM labor and management met on September 9-10 in Las Vegas, Nevada at the Wynn Resort, continuing their yearly tradition of an offsite meeting. Each year at this 2-day event important issues affecting the industry are discussed in depth. Facilitating the joint discussions was Richard Barnes of C. Richard Barnes and Associates. Highlighting the meeting was a formal

update of the joint labor and management strategic plan initiated in 2013. Labor and management also narrowed down the strategic plan initiatives to three key topics. Key initiatives include: industry marketing, increasing marketshare, organizing non-union employers, inform and engage the rank and file UA membership and improving participation in CPMCA and A&J training opportunities. ■



Bob Felix of AAP, Jay Lusita of All Area Services with newly-elected Business Manager of DC 16, Mike Layton.



CPMCA President Rick Moreno, Steve Cornelius and Steve Shirley of UMEC with Murray Co's Jim DeFlavio.



Doug Wilson and John Ferruccio of District Council 16 on a meeting break.



Kelly Baker, Charron Castaldo, Christi Felix, Sandy Chase and Judi Giarratano at the Wynn's Tableau Restaurant.



A pre-dinner toast by Steve Shirley and Steve Cornelius, Scott Baker and Tim Healy of ARB.



Three Men and a Little Lady: Don Giarratano, Don Chase, Dennis Castaldo and Marta Martin/CPMCA.



Lovely Laura Nolte with friends Amazing Ann LeVangie and Light-Hearted Lisa French.



Glen Nolte of UA Local 582 and Walt French/UA Local 403.



Nina and Steve Fosdick, Dana Giambalvo, Gail Quirk, Vicky Cornelius, Marta Martin and Dave Quirk.



Approving the venue and his company, Glen Nolte, is Don Tanaka of DC 16.



PIPE Report to CPMCA *By Mike Massey, Executive Director of P.I.P.E.*

AS WE MOVE INTO the last quarter of 2014, the contributions into PIPE are picking up after a drop since September of 2013. PIPE Chairman Jay Chase and I

attended the Economic Outlook at the MCAA Convention in Scottsdale and the projection was an increase in work in our industry from later 2014 through 2017. The signs seem to bear this out.

We have been busy on a number of initiatives to create more project opportunities for you. As always politics within our industry and in the government are part of the equation.

All of us know how serious the drought is in California; and we all know how much our industry can be a part of more efficient water use. We have pushed a motion in the City of Los Angeles that will require what other drought-stricken countries and areas have enacted. The motion contains the following:

- Mandatory water reuse and recycling, gray water applications and requirements for rain/storm water catchment systems
- Committing the necessary funding for infrastructure repairs and upgrades
- Continuing and expanding rebate programs including the expanded use of reclaimed water
- Using solar energy applications for hot water heating and for recirculating pumps on domestic hot water systems
- Funding landscape water efficient sprinkler and plant system rebate programs
- Water conservation derived from sub-metering on multi-family buildings

The goal here is to mandate piping systems in building in LA City that use gray water in toilets and cooling towers, require hot water circulating systems, and the many other uses and reuses of water in buildings that create piping work.

Another project we have been working on is developing the Plumbers 911 service and repair program. This program is an effort to gain more work in the S-R industry.

We are always busy with the usual work we do, filing and defending the CBA's that establish the Prevailing Wage Rates in District Council 16, administrating the PIPE Insurance Programs and managing NITC.

We invite you to come to the PIPE Offices and spend some time with us. Of course, please call us any time if we can assist you. We want your business to be successful.

Best of luck in 2015.

Mike Massey
Executive Director
The PIPE Group ■



New Appellate Decision Pulls Rug Out From Under Contractor *By Dale Ortmann, Esq.*

WE ALL KNOW when a subcontractor or material supplier can serve a stop payment notice on a public project,

right? The time begins, of course, when the claimant ceases work, and ends 90 days after completion of the work of improvement or 30 days after the agency records a Notice of Completion or Notice of Acceptance.

Not so fast. A new California appellate case has just turned existing law upside down. The simple issue in *Golden State Boring and Pipe Jacking, Inc. v. Eastern Municipal Water District* was when the statute of limitations expired on a public works payment bond claim. For reasons even the lawyers involved in the case cannot explain, the opinion loses its way and instead focuses on whether the claimant timely served its stop payment notice.

Golden State Boring and Pipe Jacking ("GSB"), a subcontractor, did not receive payment of \$577,038.37. After completing its work, GSB filed a stop payment notice with the public agency and a few months later filed suit for non-payment under the contract, to enforce the stop payment notice, and to pursue a claim on the surety's payment bond. Three months after the suit was filed, the public agency recorded a Notice of Acceptance, signifying project completion. Unfortunately, the appellate court interpreted former *Civil Code* § 3184 (now § 9356) to create a window of time for filing a stop payment notice, beginning with the recording of a Notice of Completion or Acceptance. Thus, the court held that GSB's stop payment notice served before the Notice of Acceptance was premature and ineffective.

Our website (www.huntortmann.com) has a link to the full opinion for those hearty souls

hoping to find logic in this result. At least the succinct dissenting opinion got it right.

A coalition of construction industry organizations are working hard to either persuade our State Supreme Court to reverse this decision, or to have the appellate case "decertified".

In the meantime, we recommend that you consult with your counsel and take a "belt and suspenders" approach. Serve your stop payment notice when you are finished with your work. Continue to monitor the job. If a Notice of Completion or Notice of Acceptance is recorded by the agency, serve another stop payment notice since the Court of Appeal's decision nullifies your first stop payment notice.

Stay tuned ... We want your business to be successful. ■



Cal Poly Pomona CPMCA/MCAA Student Chapter Happenings

THE 2013-14 COLLEGIATE YEAR proved to be an opportunity for change and growth as the MCAA Student Chapter @ Cal Poly Pomona dealt with some organizational and procedural challenges. Thanks to the support of CPMCA, the student club was able to get on the right track and finished the year strong with a presence at the 2014 CPMCA Table Top in Long Beach.

As we turn the page towards the 2014-15 school year, the Cal Poly Student Chapter is committed to working toward the support of its mission statements:

- To promote the commercial and industrial construction business, particularly Mechanical and Plumbing contracting, to the Cal Poly Pomona students and campus.
- To provide engaged members of the CPMCA Student Chapter @ Cal Poly Pomona with opportunities to build a network of potential employers, acquire skills not available in the classroom
- To build and maintain a premier club on campus
- To have fun!

Leading the way in this endeavor is the new Student Chapter board: Antonio Garcia/President, James Selfridge/Treasurer, Amanda



Rock, paper, scissors? The team at Cal Poly Pomona, CPMCA's Dana Giambalvo and Marta Martin (bottom row), and Harry Bederian of ARB (far right) attend CPMCA's Table Top event on May 29, 2014.

Lopez/Activities Coordinator and Colin Fowler/Engineering Council Representative.

Throughout this past summer, the officers have been working on developing the Fall 2014 plan of action. The principle goal atop this action plan calls for the support of the MCAA Student Chapter competition team. The team has already begun work towards a top four finish in the written proposal portion of the National MCAA Student Chapter Competition. A top four finish would qualify the team to participate in the competition finals. At the finals, which will take place during the 2015 MCAA National Convention in Maui, the team would deliver an oral presentation of its proposal.

In support of this goal, President and competition team leader, Antonio Garcia, worked with industry partners at University Mechanical &

Engineering Contractors, and Murray Co. to develop a series of workshops this summer. The workshops were designed to provide a group of eight student members with an introduction to the industry, an analysis of estimating & scheduling basics, and a comprehensive review of last year's submissions and top four proposals. In workshops I & II in August, John Ellis of UMEC and Gabriel Hernandez of Murray Co. delivered exceptional presentations which will prove invaluable to the team. Thanks to the continued support of our professional partners the Cal Poly Student Chapter competition team is poised for a strong performance this quarter.

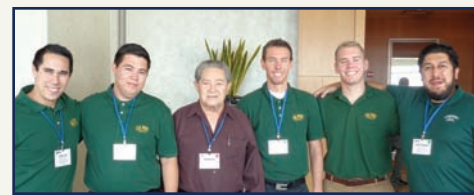
To stay current on the Student Chapter's news and events you can follow them on Facebook and Twitter at: www.facebook.com/mcaa.calpolypomona and https://twitter.com/MCAA_CPP. ■

MCAA Summit Tours Ground Zero

OCTOBER 9-11 FIVE CAL POLY students attended the MCAA Summit in New Jersey/New York hosted by these local MCAA chapters. The program included educational sessions, including a mini competition intended to prepare students for the "big one"; not an earthquake, of course, but the MCAA project. Michael F. Russo of Fresh Meadows Mechanical Corp. first addressed questions and educated students from 25 chapters from the U.S. and Canada on the heating/cooling systems, various pumps, pipe type and stats

of one of the companies' most iconic projects. The group then had the extraordinary opportunity to visit this special project – the National September 11 Memorial and Museum. The tour included a behind-the-scenes tour of the mechanical rooms supporting the north and south fountains, where the Twin Towers once stood. The experience was something no one will forget. The day ended with a beautiful dinner cruise around Manhattan. Be sure to catch the continuation of this story and

the students' progress in the CPMCA winter edition newsletter. ■



Cal Poly's Colin Fowler, Remberto Menjivar, Professor/Faculty Advisor, Mr. Mario Alvarez, Dave Friedrich, James Selfridge and Chapter President Antonio Garcia.



California Plumbing & Mechanical
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MCAA News – The 2015 MCAA Convention... On three....1-2-3 Aloha!

BE PREPARED FOR A LOT OF “ALOHA” AND “MAHALO”
March 8-12, 2015 at the Grand Wailea, Wailea Marriott in Maui!
Registration opened officially on September 8, 2014. The early-bird
cut-off is November 26, 2014. Please contact the MCAA directly at
301-869-5800 with any questions and for additional registration details. ■

